

Advertisement No. CC/12/2023
Date: 22.11.2023

Recruitment of Junior Technician Trainee (Electrician)

POWERGRID, a 'Maharatna' Public Sector Enterprise under the Ministry of Power, Govt. of India is engaged in power transmission business with the mandate for planning, co-ordination, supervision and control over complete Inter-State Transmission System.

POWERGRID operates around 1,76,180 ckm Transmission Lines along with 275 Sub-stations (as on 30th September 2023) and carries 45% of India's Transmission Capacity of total power generated in the country through its transmission network. **POWERGRID** also owns and operates approximately 1,00,000 kms of Telecom Network, with points of presence in approx. 662 locations, points of Interconnections in 2408 locations and intra-city network in 300 cities across India.

POWERGRID with its strong in-house expertise in various facets of Transmission, Sub-Transmission, Distribution and Telecom sectors also offers consultancy services at National and International levels. **POWERGRID** has been making profit since inception, having Gross Turnover of Rs. 45,968.07 Crores and Profit After Tax of Rs. 15,226.32 Crores (FY: 2022-23).

To take the growth curve to further heights, **POWERGRID** is looking for Bright, Committed and Energetic ITI (Electrical) pass in Electrician Trade to join its fold as **JUNIOR TECHNICIAN TRAINEE (ELECTRICIAN)** for various Regions/ Offices. The jurisdiction of various Regions is indicated below:

Region	Jurisdiction
Northern Region-I (NR-I)	Delhi, Rajasthan, Part of Uttar Pradesh, Part of Haryana, Part of Uttarakhand
Northern Region-II (NR-II)	Himachal Pradesh, Punjab, Part of Haryana, UT of J&K, UT of Ladakh, UT of Chandigarh
Northern Region-III (NR-III)	Part of Uttarakhand, Part of Uttar Pradesh, Part of Madhya Pradesh
Eastern Region-I (ER-I)	Bihar, Jharkhand
Eastern Region-II (ER-II)	West Bengal, Sikkim
North-Eastern Region (NER)	Arunachal Pradesh, Assam, Manipur, Meghalaya, Mizoram, Nagaland, Tripura
Southern Region-I (SR-I)	Andhra Pradesh, Telangana, Part of Karnataka
Southern Region-II (SR-II)	Kerala, Tamil Nadu, Part of Karnataka
Western Region-II (WR-II)	Gujarat, Part of Madhya Pradesh, Part of Maharashtra, UT of Dadra & Nagar Haveli and Daman & Diu

VACANCIES & RESERVATION

Region	Post ID	Total	UR	EWS	OBC [NCL]	SC	ST	PwBD#	Ex-SM#	DEx-SM#
NR-I	352	15	07	01	04	03	-	01(HI)	01	-
NR-II	353	30	12	03	06	09	-	-	03	01
NR-III	354	45	19	04	01	14	07	01(HI)	04	02
ER-I	355	08	04	-	03	01	-	-	01	-
ER-II	356	10	04	01	02	02	01	01(ID)	01	-
NER	357	40	19	04	16	01	-	01 (HI), 01 (LD), 01 (ID)	04	01
SR-I	358	20	09	02	05	03	01	-	02	-
SR-II	359	30	12	03	09	05	01	01(HI), 01(LD)	03	01
WR-II	360	05	03	-	01	01	-	-	-	-
Total	--	203	89	18	47	39	10	08	19	05

Horizontal Reservation

[PwBD : Persons with Benchmark Disabilities; HI-Hearing Impaired; LD-Locomotive Disability; ID-Intellectual Disability, Ex-SM : Ex-Servicemen; DEx-SM : Disabled Ex-Servicemen/ Dependents of Ex-Servicemen killed in action.]

JOB SPECIFICATION

Name of Post	Junior Technician Trainee (Electrician)		
Induction level	W3 grade after completion of one-year training.		
Essential Qualification	<p>ITI (Electrical) pass in Electrician Trade from a recognized technical board/ Institute.</p> <p>Higher technical qualification like Diploma/B.E./B.Tech etc. with or without ITI, is not allowed either at the time of application or at the time of joining.</p> <p>(* refer point no. 8 of General Information Section)</p>		
Upper age limit	27 years as on 12.12.2023		
Other Details:			
Compensation Package	Stipend during training period	Designation & Level on successful completion of training period	Basic pay on Regularization
	Rs.18500/- pm (Rs. 25,500/- when IDA becomes 50%)	Junior Technician at W3 level in Workmen category	Rs.21500/- in the pay-scale of Rs.21500-3%-74000/- (IDA)
<p>On regularization, Compensation package includes Basic Pay, Dearness Allowance, Perquisites and Allowance as per cafeteria approach, Performance Related Pay, Company Quarters or HRA, Reimbursement of monthly conveyance expenditure, mobile, laptop, Provident Fund, Gratuity, Pension & Leave encashment, Group Insurance, Group Personal Accident Insurance, Medical facilities for self and dependents, etc.</p> <p>Corporations also offer excellent facilities like Short and Long-term Loans & Advances including House Building Advance etc. to its regular employees in accordance with the policies of the organization from time to time.</p>			
Service Agreement Bond	The selected candidates on training will be required to execute a service agreement bond of Rs.1,25,000/- for General/ OBC (NCL)/EWS candidates and Rs.62,500/- for SC/ST/PwBD candidates for serving the Corporation for a minimum period of three years after completion of training successfully.		
Application Fees	<p>Payment of Application fee (Non-refundable Rs. 200/-, wherever applicable). SC/ST/PwBD/Ex-SM/DEx-SM candidates are exempted from payment of application fee. For detailed instructions regarding payment of the application fee, Click here: (https://www.powergrid.in/online-payment-application-fees). Candidates are advised to go through the instructions carefully and ensure payment of fees on time.</p>		

SELECTION PROCESS

The selection process shall consist of Written Test through Computer Based Test of eligible candidates, Document Verification, Trade Test & Pre-Employment Medical Examination.

Written Test / Computer Based Test	Admission to the Written Test through Computer Based Test will be on production of Admit Card. The admit card indicating Roll Number, Name of the allocated Test Centre and guidelines for the test will be made available on our website to the candidates found provisionally eligible based on the online data only. The candidate has to download his / her Admit card, Test Guidelines etc. for appearing in the test from the website only. Please note that the admit card will not be sent by post.	
	Test Duration	2 hrs.
	Questions	<ul style="list-style-type: none"> Objective Type. Each question shall have four answer options. Part-I [Technical Knowledge (TKT)] - 120 Questions and Part-II [Aptitude Test (AT)] - 50 Questions All questions carry equal marks (1 mark) Wrong and multiple answers would result in negative marks of ¼.

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	<ul style="list-style-type: none"> TKT shall comprise of questions from ITI - Electrician Trade and AT shall comprise of General English, Reasoning, Quantitative Aptitude & General Awareness 						
Test qualifying criteria	As per posts reserved for the respective category in respective Region:						
	<table border="1"> <thead> <tr> <th>Vacancy Reservation</th> <th>Qualifying Criteria</th> </tr> </thead> <tbody> <tr> <td>Unreserved / EWS Vacancies</td> <td>Minimum 40% marks in total</td> </tr> <tr> <td>Reserved Vacancies</td> <td>Minimum 30% marks in total</td> </tr> </tbody> </table>	Vacancy Reservation	Qualifying Criteria	Unreserved / EWS Vacancies	Minimum 40% marks in total	Reserved Vacancies	Minimum 30% marks in total
	Vacancy Reservation	Qualifying Criteria					
	Unreserved / EWS Vacancies	Minimum 40% marks in total					
Reserved Vacancies	Minimum 30% marks in total						
Candidates who qualify in Written Test through Computer Based Test on merit as per qualifying criteria mentioned in detailed advertisement, will be called for Trade Test in the ratio of 1:5 for up to 3 vacancies, 15 for 4 vacancies and 1:3 for 5 or more vacancies advertised in any category for this post. Number of candidates called for Trade Test may change as per availability of suitable candidates at cut-off.							
Document Verification & Trade Test	The Trade Test will be Qualifying in nature and Qualifying marks in test shall be 40% for Unreserved/ EWS and 30% for reserved category candidates if posts reserved for the respective category in respective Region. Trade Test shall not carry any weightage in final merit						
Empanelment of Candidates	Those who qualify in Trade Test shall be empaneled in order of merit as per their marks in written test. Final merit for selection will be decided based on marks secured by the candidates in Written Test through Computer Based Test (100% weightage) subject to qualifying in Trade Test. Candidates who will qualify as per qualifying criteria shall be shortlisted category-wise for empanelment, in proportion to the number of vacancies in the respective category.						
Offer of Appointment & Pre-employment Medical Examination	The Offer of Appointment shall be issued to the suitable candidates in the order of merit and based on the requirement. Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination to be conducted as per POWERGRID Norms and Standards of Medical Fitness. Health Standards: Candidates must ensure that they meet POWERGRID's health standards before applying. For details of standards on medical fitness, please visit career section of our website www.powergrid.in .						