

NATIONAL INSTITUTE OF TECHNOLOGY, AGARTALA

An Institute of National Importance

(An Institution set up by NIT Act under Ministry of Education, Govt. of India)

BARJALA, JIRANIA, TRIPURA WEST - 799 046

Ph:0381-2546630, Fax:2546360, E-mail: director@nita.ac.in / nita.director@gmail.com

No.F.NITA.2(519-Estt)/2019/Vol-II/3335.

Date:15---9-2021

NON-TEACHING RECRUITMENT NOTICE

Applications are invited from bonafide citizens of India for recruitment to various Non-Teaching posts as under:

Name of the posts to be filled

Sl.	Name of the post	Classification	Pay band	Level and	No of
No.			& GP	Scale of pay in 7th CPC	Vacancies
01.	Superintendent	Group-B	PB-2,GP- Rs.4200/-	Pay Level 6	05
02.	Personal Assistant	Group-B	PB-2, GP- Rs.4200/-	Pay Level 6	01
03.	Technical Assistant	Group-B	PB-2, GP- Rs.4200/-	Pay Level 6	07
04.	Assistant Engineer (SG-II) Civil Engineering/ Electrical Engineering)	Group-B	PB-2, GP- Rs.4800/-	Pay Level 8	02
05.	Assistant Engineer (Civil Engineering/ Electrical Engineering)	Group -B	PB-2, GP- Rs.4600/-	Pay Level 7	04
06.	Junior Engineer (Civil Engineering/ Electrical Engineering)	Group-B	PB-2, GP- Rs.4200/-	Pay Level 6	07
07.	Library & Information Assistant	Group-B	PB-2, GP- Rs.4200/-	Pay Level 6	05
08.	SAS Assistant	Group-B	PB-2, GP- Rs.4200/-	Pay Level 6	02
09.	Pharmacist	Group-C	PB-1,GP- Rs.2800/-	Pay Level 5	01
10.	Office Attendant/Lab Attendant	Group-C	PB-1, GP- Rs.1800/-	Pay Level 1	11
11.	Junior Assistant	Group-C	PB-1, GP- Rs.2000/-	Pay Level 3	10



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12.	Senior Assistant	Group-C	PB-1, GP- Rs.2400/-	Pay Level 4	06
13.	Technician	Group-C	PB-1, GP- Rs.2000/-	Pay Level 3	18
14.	Senior Technician	Group-C	PB-1, GP- RS.2400/-	Pay Level 4	09

Online applications are invited in the prescribed format for the recruitment to various Non-Teaching positions in the Institute. Applicants are requested to go through the details of posts, educational qualification, experience, other criteria and instructions for selection to non-teaching positions, which are available on the website (http://www.nita.ac.in).

The candidates, who have already applied through advertisement No.F.NITA.2(519-Estt)/2019/7717 dated 02.11.2019 need not apply again.

Candidates need to apply online. Last Date of Submission of Online application is 30/09/2021.

Registrar (i/c)



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SI.	Name of the post	Classificatio	Pay Band &	Level and	No of
No.	•	n	GP	Scale of pay in 7 th CPC	Vacancies
01.	Superintendent	Group-B	PB-2,GP- Rs.4200/- (Rs.9,300 - 34,800/-)	Pay Level 6	05 [UR-04, OBC-01]
02.	Personal Assistant	Group-B	PB-2, GP- Rs.4200/- (Rs.9,300 - 34,800/-)	Pay Level 6	01 [UR]
03.	Technical Assistant	Group-B	PB-2, GP- Rs.4200/- (Rs. 9,300 -34,800/-)	Pay Level 6	07 [UR-04, OBC-02, SC-01]
04.	Assistant Engineer(SG-II) Civil Engineering/ Electrical Engineering)	Group-B	PB-2, GP- Rs.4800/- (Rs.9,300 - 34,800/-)	Pay Level 8	02 (on deputation)
05.	Assistant Engineer (Civil Engineering/ Electrical Engineering)	Group -B	PB-2, GP- Rs.4600/- (Rs.9,300 - 34,800/-)	Pay Level 7	04 (on deputation)
06.	Junior Engineer (Civil Engineering/	Group-B	PB-2, GP- Rs.4200/- (Rs.9,300	Pay Level 6	07 [UR-05, OBC-01,



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	Electrical Engineering)		-34,800/-)		SC-01]
07.	Library & Information Assistant	Group-B	PB-2, GP- Rs.4200/- (Rs.9,300- 34,800/-)	Pay Level 6	05 [UR-04, OBC-01]
08.	SAS Assistant	Group-B	PB-2, GP- Rs.4200/- (Rs.9,300- 34,800/-)	Pay Level 6	02 [UR]
09.	Pharmacist	Group-C	PB-1,GP- Rs.2800/- (Rs.52,00 - 20,200/-)	Pay Level 5	01[UR]
10.	Office Attendant/Lab Attendant	Group-C	PB-1, GP- Rs.1800/- (Rs. 5200- 20,200/-)	Pay Level 1	11 [UR-05, ST-03,SC- 02,EWS-01]
11.	Junior Assistant	Group-C	PB-1, GP- Rs.2000/- (Rs. 5200- 20,200/-)	Pay Level 3	10 [UR-04, ST-03, SC- 02, EWS- 01]
12.	Senior Assistant	Group-C	PB-1, GP- Rs.2400/- (Rs.5200- 20,200/-)	Pay Level 4	06 [UR-03, ST-02, SC- 01]
13.	Technician	Group-C	PB-1, GP- Rs.2000/- (Rs.5200- 20,200/-)	Pay Level 3	18 [UR-07, SC-03, ST- 06, EWS- 02]
14.	Senior Technician	Group-C	PB-1, GP- RS.2400/- (Rs.5200- 20,200/-)	Pay Level 4	09 [UR-04, ST-03, SC- 01, EWS- 01]

[*Reservation policy for PwD and ESM will be followed as per Govt. of India norms.]



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REGISTRAR (i/c)



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General Instructions and Recruitment System/ Rules

- 1. Candidature will be considered on receipt of online application by the due date.
- 2. Non-refundable application fee of Rs.500/- shall be paid online (debit card/credit card/ net banking). The SC/ST category applicant shall pay Rs.250/- (non-refundable) online. No fee is required from the PwD category applicant.
- 3. The Institute reserves the right to modify/ defer or cancel the advertisement/ recruitment at any stage of processing without assigning any reasons.
- 4. The number of vacancies may increase/ decrease/ alter without any notification.
- 5. Once online application submitted, no subsequent request for change will be considered or granted.
- 6. Incomplete applications are liable to be rejected.
- 7. All qualifications, experiences and age limit will be considered as on or before 30/09/2021. (closing date of online application form).
- 8. All educational qualifications mentioned in the application should be awarded by the recognized University/ Institute/ Board.
- 9. Persons serving in Government/ Semi Government/ PSUs/Universities/ Educational Institutions should send their application (s) either THROUGH PROPER CHANNEL or should furnish a NO OBJECTION CERTIFICATE from the Competent Authority of the organization serving, at the time of interview. They can, however, send advance copy of the application form.
- 10. Candidates who will get selected for test/ interview will have to produce original documents in support of all the particulars mentioned in their application form regarding their educational qualification, experience, and other claims.
- 11. Original documents along with one set of self-attested copies will have to be produced at the time of test/ interview for verification.
- 12. Applications received online on or before the closing date will only be considered for scrutiny and selection.
- 13. Mere fulfillment of minimum qualifications and experience does not entitle any candidate for a call for test/ interview. A short listing criterion may be set higher than the minimum advertised.
- 14. The Institute reserves the right to call all the eligible candidates or short listed candidates for interview/ test after screening by the Institute. Institute may conduct a screening test if the number of applications



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received is large in number. No interim communication on the status of application will be entertained.

- 15. Experienced and/ or meritorious candidates may be granted higher starting pay on the recommendation of the selection committee.
- 16. Canvassing in any manner would entail disqualification of the candidature.
- 17. Name of the shortlisted candidates will be displayed in the Institute website. Beside, all information regarding selection test, interview schedule etc. will also be provided through the Institute website only. The Institute will not be responsible in any manner, if, a candidate fails to visit/ access the website in time. Candidates are requested to regularly visit the Institute website i.e http://www.nita.ac.in for updated information.
- 18. The date for determining eligibility of candidates in every respect i.e qualifications, experience and preferred age limit etc. shall be considered as on the closing date, i.e the last date of the submission of online application form, failing which they may be debarred from the recruitment process.
- 19. The Institute shall retain completed online applications data for non-shortlisted candidates only for three months after completion of recruitment process.
- 20. Candidates who wish to apply for more than one post should apply separately for each post in the prescribed manner with requisite fee for each post.
- 21. Applications which are not in prescribed format may be out rightly rejected. No correspondence shall be entertained in this regard.
- 22. The decision of the Institute in all matters will be final. No correspondence/
 Interim inquiries will be entertained from the candidates in connection with
 the process of selection/ interview including reasons for not being called for
 interview. Any dispute with regard to the selection/ recruitment process
 will be settled through Arbitration, failing which the matter can be appealed
 in the Hon'ble high Court of Tripura.
- 23. Age relaxation upto the age of 56 years prescribed for a particular post in non-teaching as per recruitment rules (RR-2019) shall be granted to the existing staff of NITA as per the decision of NIT Council and BoG.
- 24. Regular staff of NITA, who are otherwise eligible, shall be allowed to participate in the selection process irrespective of age and percentage of marks. This will be applicable to the regular staff of NITA who were appointed before the date of implementation of RRs in NITs including Model RRs (2012).



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- 25. Reservation policy is applicable as per Govt. of India norms.
- 26. The test can be segregated based on the requirement and qualification.
- 27. Any subsequent changes receive in recruitment rules of guidelines shall be applicable accordingly, in this recruitment.
- 28. Particulars and criteria in respect of each post are attached at Annexure-A.
- 29. No TA/ DA will be paid for attending test/ interview or both.
- 30. For the post of **Technical Assistant**: In the recruitment rules, Degree or Diploma in the relevant fields includes Mechanical Engineering/Electrical Engineering/Civil Engineering/Electronics & Communication Engineering/Computer Science & Engineering/Electronics & Instrumentation Engineering & Production Engineering.
- 31. For the post of **Technician**: In the recruitment rules, Diploma or ITI certificates in the relevant fields includes Mechanical Engineering/ Electrical Engineering/Chemical Engineering/Civil Engineering/Electronics & Communication Engineering/ Computer Science & Engineering/Electronics & Instrumentation Engineering & Production Engineering & Bio Engineering.
- 32. For the post of Senior Technician: In the recruitment rules, Diploma or ITI certificates in the relevant fields includes Mechanical Engineering/ Electrical Engineering/Civil Engineering/Electronics & Communication Engineering/ Computer Science & Engineering/ Production Engineering & Bio Engineering.

REGISTRAR (I/C)

Recruitment Rules (2019) for the post of SUPERINTENDENT in NITs

Sl.No.	Particular	Criteria
1.	Name of the Post	Superintendent
2.	Number of Post(s)	As per Sanctioned strength.
3.	Classification	Group B
4.	Scale of Pay (Grade Pay,	PB: 2 (Rs.9,300 - 34,800/-) with Grade Pay of
	Band Pay)	Rs.4200/-
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	30 years.
		Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government
7.	Educational and other qualifications required for direct recruits	i) First Class Bachelor's Degree or its equivalent from a recognized University or Institute in any discipline Or
		Master's Degree in any discipline from a recognized University or Institute with at least 50% marks or equivalent grade ii) Knowledge of Computer applications viz., Word processing, Spread Sheet.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Educational Qualification: No, but must possess at least Bachelor's Degree or its equivalent from a recognized University or Institute in any discipline
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes
10.	Method of Recruitment whether by direct	75% by direct Recruitment
11.	In case of recruitment by promotion / deputation / transfer, grades from which promotion / deputation / transfer to be made	Assistant (SG-I) with 2 years regular service with Grade Pay of Rs.4200/- through DPC and working performance record (APAR), through



SI.No.	Particular	Criteria
		Deputation (including short term Contract): Officers of the Central/State Govt. or similar organized services/semi-Govt./PSU/autonomous organization/ University/ Institute of national importance: a) i) holding analogous post; or ii) 2 years regular service with Grade Pay of Rs.4200/- as Assistant (SG-I) or its equivalent post. b) Possessing educational qualification as prescribed in Row 7.
12.	If DPC exists, what is its composition	As per provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



Recruitment Rules (2019) for the post of PERSONAL ASSISTANT in NITs

SI.No.	Particular	Criteria
1.	Name of the Post	Personal Assistant
2.	Number of Post(s)	As per sanctioned strength.
3.	Classification	Group - B
4.	Scale of Pay (Grade Pay,	PB - 2 (Rs.9300-34800) with Grade Pay of
	Band Pay)	Rs.4200/-
5.	Whether Selection Post or	Not Applicable
	non-Selection Posts	
6.	Age limit for direct recruits	30 years.
		Note: Relaxable for Departmental Candidates
		upto five years in accordance with the
		instructions or orders issued by the Central
		Government
7.	Educational and other	1
	qualifications required for direct recruits	· · · · · · · · · · · · · · · · · · ·
	direct rectures	University/Institute. Minimum speed of 100 w.p.m. In stenography.
8.	Whether age and	Age. NO
0.	educational qualifications	750. 110
	prescribed for direct	Educational Qualification: Yes
	recruits will apply in the	
	case of promotees	
9.	Period of probation, if any	1 Year for Direct recruits as per NIT Statutes
10.	Method of Recruitment	
	whether by direct	50% by Promotion.
	recruitment or by	
	promotion or by	
	deputation or transfer & percentage of the	
	percentage of the vacancies to be filled by	
	various methods	
11.		Employees of the Institute with at least 2 years
' ' '		regular service as Stenographer (SG-II) PB-2 with
	transfer, grades from	GP Rs.4200/- through DPC and working
	which promotion /	performance record (APAR), through prescribed
	deputation / transfer to be	
	made	
12.	If DPC exists, what is its	As per the provisions contained in the NITSER
	composition	Act, 2007, First Statutes and the subsequent
		Statutes.
13.	Circumstances in which	Not applicable
	UPSC is to be consulted in	
	making recruitment	



Recruitment Rules (2019) for the post of TECHNICAL ASSISTANT in NITs

SI.No.	Particular	Criteria
1.	Name of the Post	Technical Assistant
2.	Number of Post(s)	As per sanctioned strength.
3.	Classification	Group - B
4.	Scale of Pay (Grade Pay,	PB -2 (Rs.9,300 - 34,800/-) with Grade Pay of
	Band Pay)	Rs.4200/-
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	30 years. Note:- Relaxable for Departmental Candidates up to five years in accordance with the instructions or orders issued by the Central Government
7.	Educational and other qualifications required for direct recruits	Essential: First Class or equivalent Grade in B.E. / B.Tech. / MCA in relevant subject from a recognized University / Institute. Or First Class Diploma in Engineering in relevant Field with excellent academic record Or First Class Bachelor's Degree in Science from a recognized University or Institute Or Master's Degree in Science from a recognized University or Institute with at least 50% marks or equivalent grade
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Educational Qualification: No. However must possess any of the qualifications mentioned in Row 7 without insisting on percentage of marks/class.
9.	any	1 Year for direct recruits as per NIT Statutes.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	25% by Promotion, failing which by deputation (including short term contract).



Sl.No.	Particular	Criteria
11.	In case of recruitment by promotion / deputation / transfer, grades from which promotion / deputation / transfer to be made	At least 2 Years regular service with Grade Pay
		Deputation (including short term Contract): Officers of the Central/State Govt. or similar organized services/semi-Govt./PSU/autonomous organization/ University/ Institute of national importance: a i) holding analogous post; or ii) 6 years regular service with Grade Pay of Rs.2800/- as Technician (SG-II) or its equivalent post. b) Possessing educational qualification as prescribed in Row 7.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



Recruitment Rules (2019) for the post of ASSISTANT ENGINEER (SELECTION GRADE - II) / SAS ASSISTANT / LIBRARY AND INFORMATION ASSISTANT (SELECTION GRADE - II) in NITs

Sl.No.	Particular	Criteria
1.	Name of the Post	Assistant Engineer (Selection Grade II) / SAS
		Assistant (Selection Grade II) / Library and
		Information Assistant (Selection Grade II)
2.	Number of Post(s)	As per sanctioned strength.
3.	Classification	Group - B
4.	Scale of Pay (Grade Pay, Band Pay)	PB: 2 (Rs.9,300 - 34,800/-) with Grade Pay of Rs.4800/-
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	
11.	In case of recruitment by promotion / deputation / transfer, grades from which promotion / deputation / transfer to be made	



Si.No.	Particular	Criteria
·		Educational Qualification:
		A. Junior Engineer
		First Class B.E. / B.Tech. in Civil / Electrical
-		Engineering from a recognized University or
		Institute.
		Or
		First Class Diploma in Civil / Electrical
		Engineering with excellent academic record
		B. SAS Assistant
		(i) First Class Bachelor's Degree in Physical Education from a recognized University or
	-	Institution.
	- verocom	(ii) Strong record of participation in sports and
		drama / music / films / painting /
		Photography / journalism event
		management or other student / event
		management activities during college / University studies.
		omversity studies.
		C. Library & Information Assistant
	<u> </u>	First Class Bachelors Degree in Science / Arts /
		Commerce from recognized University /
	·	Institute and Bachelor's Degree in Library and Information Science.
		mormation science.
		Desirable (for C only): Post Graduate Diploma
		in Library Automation and Networking, PGDCA
		or equivalent from a recognized Institution.
		Experience
		i) holding analogous post; or
		ii) 2 years regular service with Grade Pay of
		Rs.4600/- as Assistant Engineer / Sr. SAS
		Assistant / Sr. LIA or its equivalent post.
12.	If DPC exists, what is its	As per the provisions contained in the NITSER
	composition	Act, 2007, First Statutes and the subsequent
		Statutes.
13.	Circumstances in which UPSC is to be consulted in	Not Applicable
L	making recruitment	The state of the s



Recruitment Rules (2019) for the post of ASSISTANT ENGINEER / SENIOR SAS ASSISTANT / SENIOR LIBRARY AND INFORMATION ASSISTANT in NITs

Sl.No.	Particular	Criteria
1.	Name of the Post	Assistant Engineer / Senior SAS Assistant /
		Senior Library and Information Assistant
2.	Number of Post(s)	As per sanctioned strength.
3.	Classification	Group - B
4.	Scale of Pay (Grade Pay,	PB: 2 (Rs.9,300 - 34,800/-) with Grade Pay of
	Band Pay)	Rs.4600/-
5.	Whether Selection Post or	Not applicable
	non-Selection Posts	
6.	Age limit for direct	Not applicable
	recruits	. As the second
7.	Educational and other	Not applicable
	qualifications required for	
	direct recruits	
8.	Whether age and	Not applicable
	educational qualifications	
	prescribed for direct	
	recruits will apply in the	
9.	case of promotees Period of probation, if any	Not applicable
10.	Method of Recruitment	100% by promotion failing which by deputation
10.	whether by direct	(including short term contract)
	recruitment or by	(including shore term contract)
	promotion or by	
	deputation or transfer &	·
	percentage of the	
	vacancies to be filled by	
	various methods	
11.	In case of recruitment by	
	promotion / deputation /	At least 5 years regular service as in PB-2 with
	transfer, grades from	
	which promotion /	Library Information Assistant (LIA) through DPC
1	deputation / transfer to be	and working performance record (APAR),
	made	through prescribed test and interview.
1		
		Deputation (including short term contract): Officers under the Central / State Governments
		
		/ Universities recognized Research Institutes or Institutes of national importance or Govt.
		•
	1	laboratory or PSU:-
		Educational Qualification:
		A. Junior Engineer
L		1



Sl.No.	Particular	Criteria
		First Class B.E. / B.Tech. in Civil / Electrical
		Engineering from a recognized University or Institute. Or
		First Class Diploma in Civil / Electrical Engineering with excellent academic record
		 B. SAS Assistant (i) First Class Bachelor's Degree in Physical Education from a recognized University or Institution. (ii) Strong record of participation in sports and drama/ music / films/ painting /
		Photography / journalism event management or other student / event management activities during college / University studies.
		C. Library & Information Assistant First Class Bachelors Degree in Science /Arts/ Commerce from recognized University /Institute and Bachelor's Degree in Library and Information Science.
		<u>Desirable (for C only):</u> Post Graduate Diploma in Library Automation and Networking, PGDCA or equivalent from a recognized Institution.
		Experience i) holding analogous post; or ii) 5 years regular service with Grade Pay of Rs.4200/- as Jr. Engineer / SAS Assistant/ LIA or its equivalent post.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



Recruitment Rules (2019) for the post of JUNIOR ENGINEER / SAS ASSISTANT / LIBRARY AND INFORMATION ASSISTANT in NITs

Sl.No.	Particular	Criteria
1.	Name of the Post	Jr. Engineer / SAS Assistant / Library and
, ,,		Information Assistant
2.	Number of Post(s)	As per sanctioned strength.
3.	Classification	Group - B
4.	Scale of Pay (Grade Pay, Band Pay)	
5.	Whether Selection Post or non-Selection Posts	
6.	Age limit for direct recruits	30 years.
7.	Educational and other qualifications required for direct recruits	A. Junior Engineer First Class B.E. / B.Tech. in Civil/Electrical Engineering from a recognized University or Institute. OR First Class Diploma in Civil/Electrical
		B. SAS Assistant (i) First Class Bachelor's Degree in Physical Education from a recognized University or Institution. (ii) Strong record of participation in sports and drama / music / films / painting / Photography / journalism event management or other student/ event management activities during college / University studies.
		C. Library & Information Assistant First Class Bachelors Degree in Science /Arts/ Commerce from recognized University /Institute and Bachelor's Degree in Library and Information Science.
		<u>Desirable (for C only)</u> : Post Graduate Diploma in Library Automation and Networking, PGDCA or equivalent from a recognized Institution.
8.	Whether age and educational qualifications prescribed for direct	

V. Phan

Sl.No.	Particular	Criteria
	recruits will apply in the case of promotees	
9.	Period of probation, if any	1 Year for direct recruits as per NIT Statutes.
10.	whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by	100% direct recruitment
11.	various methods In case of recruitment by promotion / deputation / transfer, grades from which promotion / deputation / transfer to be made	
12.	If DPC exists, what is its composition	Not Applicable.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



Recruitment Rules (2019) for the post of JUNIOR ENGINEER / SAS ASSISTANT / LIBRARY AND INFORMATION ASSISTANT in NITs

SI.No.	Particular	Criteria
1,	Name of the Post	Jr. Engineer / SAS Assistant / Library and
		Information Assistant
2.	Number of Post(s)	As per sanctioned strength.
3.	Classification	Group - B
4.	Scale of Pay (Grade Pay, Band Pay)	PB -2 (Rs.9,300 - 34,800/-) with Grade Pay of Rs.4200/-
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	30 years.
7.	Educational and other qualifications required for direct recruits	A. Junior Engineer First Class B.E. / B.Tech. in Civil/Electrical Engineering from a recognized University or Institute. OR First Class Diploma in Civil/Electrical Engineering with excellent academic record B. SAS Assistant (i) First Class Bachelor's Degree in Physical Education from a recognized University or Institution. (ii) Strong record of participation in sports and drama / music / films / painting / Photography / journalism event management or other student/ event management activities during college / University studies. C. Library & Information Assistant First Class Bachelors Degree in Science /Arts/Commerce from recognized University /Institute and Bachelor's Degree in Library and Information Science.
		<u>Desirable (for C only):</u> Post Graduate Diploma in Library Automation and Networking, PGDCA or equivalent from a recognized Institution.
8.	Whether age and educational qualifications prescribed for direct	Not Applicable

SI.No.	Particular	Criteria
	recruits will apply in the	
	case of promotees	
9.	Period of probation, if any	1 Year for direct recruits as per NIT Statutes.
10.	Method of Recruitment	100% direct recruitment
•	whether by direct	
	recruitment or by	
	promotion or by	
	deputation or transfer &	
	percentage of the	
	vacancies to be filled by	
	various methods	
11.	In case of recruitment by	Not Applicable
	promotion / deputation /	
	transfer, grades from	
	which promotion /	
	deputation / transfer to be	
	made	
12.	If DPC exists, what is its	Not Applicable.
	composition	
13.	Circumstances in which	Not Applicable
	UPSC is to be consulted in	
	making recruitment	

Recruitment Rules (2019) for the post of JUNIOR ENGINEER / SAS ASSISTANT / LIBRARY AND INFORMATION ASSISTANT in NITs

SI.No.	Particular	Criteria
1.	Name of the Post	Jr. Engineer / SAS Assistant / Library and
		Information Assistant
2.	Number of Post(s)	As per sanctioned strength.
3.	Classification	Group - B
4.	Scale of Pay (Grade Pay,	PB -2 (Rs.9,300 - 34,800/-) with Grade Pay of
	Band Pay)	Rs.4200/-
5.	Whether Selection Post or	Not Applicable
	non-Selection Posts	
6.	Age limit for direct recruits	30 years.
7.	Educational and other	Essential:
'	qualifications required for	
İ	direct recruits	A. Junior Engineer
		First Class B.E. / B.Tech. in Civil/Electrical
	·	Engineering from a recognized University or
		Institute.
		OR
		First Class Diploma in Civil/Electrical
		Engineering with excellent academic record
		B. SAS Assistant
		(i) First Class Bachelor's Degree in Physical
	•	Education from a recognized University or
		Institution.
		(ii) Strong record of participation in sports and
		drama / music / films / painting / Photography
	-	/ journalism event management or other
İ		student/ event management activities during
		college / University studies.
		C. Library & Information Assistant
		First Class Bachelors Degree in Science /Arts/
		Commerce from recognized University
		/Institute and Bachelor's Degree in Library and
		Information Science.
		Desirable (for C only): Post Graduate Diploma
		in Library Automation and Networking, PGDCA
		or equivalent from a recognized Institution.
	Whather	Not Applicable
8.	Whether age and educational qualifications	NOT Applicable
	prescribed for direct	
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Sl.No.	Particular	Criteria
	recruits will apply in the	
	case of promotees	
9.		1 Year for direct recruits as per NIT Statutes.
10.	Method of Recruitment	100% direct recruitment
	whether by direct	
	recruitment or by	
	promotion or by	
	deputation or transfer &	
	percentage of the	
	vacancies to be filled by	
	various methods	
11.	In case of recruitment by	Not Applicable
	promotion / deputation /	
	transfer, grades from	
	which promotion /	
	deputation / transfer to be	
	made	
12.	If DPC exists, what is its	Not Applicable.
	composition	
13.	Circumstances in which	Not Applicable
	UPSC is to be consulted in	
	making recruitment	



Recruitment Rules (2019) for the post of PHARMACIST in NITs

Sl.No.	Particular	Criteria
1	Name of the post	Pharmacist
2	Number of Post(s)	As per Sanctioned strength.
3	Classification	Group - C
4	Scale of Pay (Grade Pay,	PB:1 (Rs.5,200 - 20,200) with Grade Pay of
	Band Pay)	Rs.2800/-
5	Whether selection post or non-selection post	Not Applicable
6	Age-limit for direct recruits	27 years
7	Educational and other qualifications required for direct recruits	Essential: (i) 10+2 in Science (PCB/PCM) subjects from recognized Board or University. (ii) 2 Years Diploma with First class from an Institute recognized by the Pharmacy Council of India with minimum two years experience in any recognized hospital or pharmacy. Or Bachelor's degree in Pharmacy (B.Pharma.) (iii) Registered as Pharmacist under the Pharmacy Act 1948.
8	Whether age and education qualifications prescribed for direct recruits will apply in the case of promotes	Not Applicable
9	Period of probation, if any	1 year for direct recruits as per NIT Statutes
10	Method of Recruitment Whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	
11	In case of recruitment by promotion / deputation /absorption, grades from which promotion/deputation/absorption to be made	



SI.No.	Particular	Criteria
12	If Departmental Promotion Committee exists, what is its composition	Not Applicable
13	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	Not Applicable

Note: After 2 Years' experience in the Grade Pay of Rs.2800/-, the incumbent will be granted Non Functional up-gradation to the next higher Grade Pay of Rs.4200/- in PB-2 and re-designated as Sr. Pharmacist (personal to the incumbent).

Sr. Pharmacist with GP of Rs.4200/- and 7 years of service, out of which at least 5 years of service in GP of Rs.4200/-, may be considered for promotion to the post of Pharmacist (SG II) with GP of Rs.4600/-.



Recruitment Rules (2019) for the post of LAB ATTENDANT / OFFICE ATTENDANT in NITs

Sl.No.	Particular	Criteria
1.	Name of the Post	Office Attendant / Lab Attendant
2.	Number of Post(s)	As per sanctioned strength.
3.	Classification	Group - C
4.	Scale of Pay (Grade Pay, Band Pay)	PB: 1 (Rs.5,200 - 20,200/-) with Grade Pay of Rs.1800/-
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Not exceeding 27 years
7.	Educational and other qualifications required for direct recruits	<u>Office Attendant</u>
		Senior secondary (10+2) from a recognized board. Lab Attendant
		Senior secondary (10+2) in Science from a recognized board.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes
10.	Method of Recruitment: whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment
	In case of recruitment by promotion / deputation / transfer, grades from which promotion / deputation / transfer to be made	
12.	If DPC exists, what is its composition	Not applicable
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



Recruitment Rules (2019) for the post of JUNIOR ASSISTANT in NITs

Sl.No.	Particular	Criteria
1.	Name of the Post	Junior Assistant
2.	Number of Post(s)	As per sanctioned strength.
3.	Classification	Group - C
4.	Scale of Pay (Grade Pay,	PB: 1 (Rs.5,200 - 20,200/-) with Grade Pay of
	Band Pay)	Rs.2000/-
5.	Whether Selection Post or	Not Applicable
	non-Selection Posts	
6.	Age limit for direct recruits	27 years Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government
7.	Educational and other qualifications required for direct recruits	Senior secondary (10+2) from a recognized board with a minimum Typing speed of 35 w.p.m. and proficiency in Computer Word Processing and Spread Sheet. Desirable: Proficiency in other computer skills; stenography skills.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Age bar: Not applicable Qualifications and Experience: No, but must possess at least 10+2 and having proficiency in Computer Word Processing.
9.	Period of probation, if any	1 Year for direct recruits as per NIT Statutes
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct recruitment.
11.	In case of recruitment by promotion / deputation / transfer, grades from which promotion / deputation / transfer to be made	through DPC and working performance record



SI.No.	Particular	Criteria
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



Recruitment Rules (2019) for the post of SENIOR ASSISTANT in NITs

Sl.No.	Particular	Criteria
1.	Name of the Post	Senior Assistant
2.	Number of Post(s)	As per sanctioned strength.
3.	Classification	Group - C
4,	Scale of Pay (Grade Pay,	PB: 1 (Rs.5,200 - 20,200/-) with Grade Pay of
''	Band Pay)	Rs.2400/
5.	Whether Selection Post or	Not applicable
	non-Selection Posts	
6.	Age limit for direct recruits	33 years Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government
7.	Educational and other qualifications required for direct recruits	
	Whether age and	Age bar: Not applicable
8.	educational qualifications prescribed for direct recruits will apply in the case of promotees	Educational Qualifications: No, but must possess at least 10+2 and having proficiency in Computer Word Processing.
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	50% by Direct Recruitment
11,	In case of recruitment by	Promotion
	promotion / deputation / transfer, grades from which promotion / deputation / transfer to be made	At least 5 years regular service as Junior Assistant in PB-1, GP 2000/- or at least 5 years combined service of Office Attendant (SG-II)



Sl.No.	Particular	Criteria
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



Recruitment Rules (2019) for the post of TECHNICIAN

Sl.No.	Particular	Criteria
1.	Name of the Post	Technician
2.	Number of Post(s)	As per sanctioned strength.
3.	Classification	Group - C
4.	Scale of Pay (Grade Pay,	PB :1 (Rs.5,200 - 20,200/-) with Grade Pay of
	Band Pay)	Rs.2000/-
5.	Whether Selection Post or	Not Applicable
	non-Selection Posts	
6.	Age limit for direct	27 years
	recruits	
		Note:- Relaxable for Departmental Candidates
		upto five years in accordance with the
		instructions or orders issued by the Central
		Government
7.	Educational and other	
	qualifications required for	Senior secondary (10+2) with Science from a
	direct recruits	Government recognized board with at least 60%
		marks
		Or
		Senior secondary (10+2) from a Government
		recognized board with at least 50% marks and
		ITI Course of one year or higher duration in
		appropriate trade. Or
		-·
		Secondary (10) with at least 60% marks and ITI Certificate of 2 years duration in appropriate
		trade.
		Or
- 1		Diploma in Engineering of three year's duration
İ	i	in relevant field from a Government recognized
	•	Polytechnic / Institute.
8.	Whether age and	
İ	educational qualifications	Educational Qualifications: No. However, must
	prescribed for direct	
	recruits will apply in the	or Secondary and ITI certificate of 2 years
	case of promotees	duration in appropriate trade.
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes
10.	Method of Recruitment:	i) 75% Direct recruitment
-	whether by direct	ii) 25% by Promotion.
!	recruitment or by	
	promotion or by	
	deputation or transfer &	
	percentage of the	
	vacancies to be filled by	

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Sl.No.	Particular	Criteria
	various methods	
11.	In case of recruitment by promotion/deputation/abs orption, grades from which promotion/ deputation/absorption to be made	Lab Attendant (SG-II) with at least 2 years regular service with Grade Pay of Rs.2000/-through DPC and working performance record (APAR), through prescribed test and interview.
12.	If DPC exists, what is its composition	As per provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Recruitment Rules (2019) for the post of SENIOR TECHNICIAN in NITs

SI.No.	Particular	Criteria
1.	Name of the Post	Senior Technician
2.	Number of Post(s)	As per sanctioned strength.
3.	Classification	Group - C
4.	Scale of Pay (Grade Pay,	PB: 1 (Rs.5,200 - 20,200) with Grade Pay of
	Band Pay)	Rs.2400/-
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	50% by Promotion. 50% by Direct Recruitment
11.	In case of recruitment by promotion/deputation/abs orption, grades from which promotion/ deputation/absorption to be made	Promotion: At least 5 years regular service as Technician in PB-1, GP 2000/- or at least 5 years combined service of Lab. Attendant (SG-II) and Technician in PB-1, Grade Pay of Rs.2000/-through DPC and working performance record (APAR), through prescribed test and interview.
12.	If DPC exists, what is its composition	As per provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable